

Title IX at Palm Beach Atlantic University

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance..."

20 U.S.C. § 1681

Title IX of the Education Amendments of 1972 (20 U.S.C. § 1681) is an all-encompassing federal law that prohibits discrimination on the basis of sex in educational programs and activities that receive federal financial assistance. If only one of an educational institution's programs or activities receives federal funding, all of the programs within the institution must comply with Title IX and its implementing regulations. Consistent with this obligation, Palm Beach Atlantic University prohibits discrimination and harassment on the basis of sex in academics, employment, and all of its programs and activities.

The United States Department of Education's Office for Civil Rights (OCR) enforces Title IX. Information regarding OCR may be found at www.ed.gov/about/offices/list/ocr/index.html. The penalty for failure to comply with Title IX, in the most extreme circumstances, may include the termination of all or part of an institution's federal funding. This includes grants, subsidies, and other program funds from the federal government. In addition to the loss of federal funds, universities may be sued by those seeking redress for violations of Title IX. It is essential that institutions receiving federal financial assistance operate in a nondiscriminatory manner.

Compliance with Title IX is everyone's responsibility. The information below provides an overview of who you may contact with questions about Title IX and how a student or employee can complain about conduct that violates Title IX.

UNIVERSITY TITLE IX COORDINATOR

In accordance with Title IX regulations, the University has designated Mona Hicks as the University's Title IX Coordinator. She is charged with monitoring compliance with these regulations. You may contact Ms. Hicks with any questions regarding Title IX, as well as concerns and complaints of non-compliance.

Mona Hicks
Title IX Coordinator
Associate Vice President, Human Resources
561-803-2171
mona_hicks@pba.edu

UNIVERSITY DEPUTY TITLE IX COORDINATORS

There are also three Deputy Title IX Coordinators. You may also contact any of the Deputy Title IX Coordinators with questions about Title IX.

Suzie Lenart
Deputy Title IX Coordinator
Director, Human Resources
561-803-2171
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Courtney Lovely
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